

Why STS?

- Operating nationally, our **experienced team** offers **high quality training** ensuring an apprentice attains the specific knowledge, skills & behaviours required to succeed in the role.
- Our apprenticeships **are tailor-made**, **and we really mean it**. Every aspect of delivery is unique, we cater specifically to the agile needs of your organisation to ensure objectives are met.
- We take the time to get to know your business so that we can incorporate your culture, vision
 and values into activities to ensure each apprenticeship fits in seamlessly.

Learning Modes

1-2-1 teaching and observations;

A training specialist will coach, teach, and support the apprentice at the farm on a one to one basis, visiting at regular and agreed intervals.

Face to face teaching as a group;

block delivery throughout the year with other apprentices in the area. The teaching location will be at a central point to those on the apprenticeship in the area.

Tutorials;

Apprentices will be offered regular 1-2-1 tutorial time remotely with their specialist trainer.

E-learning;

we provide an e learning platform with work and activities for apprentice's to complete.

Modules

- Implement biosecurity in accordance with farm health and safety standard
- Manage nutrition of livestock relevant to the stage of production
- Maintain, analyse and utilise production records to improve productivity and aid compliance
- Manage the health and welfare of livestock pre, during and post calving
- Operate and maintain a range of farm equipment, using technology to increase performance and aid compliance
- Safely operate farm vehicles and relevant attachments, maintaining vehicles and equipment to promote efficiency savings and Health and Safety
- Proactively manage the livestock and direct the actions of others, to achieve business key performance indicators
- Develop and implement a health plan to proactively manage livestock health and welfare
- Effectively manage the supply of feed for example, bought in or home produced
- Carry out and supervise others with animal handling and movement across the farm
- Equip and accommodate the animals' living environment for optimal health and performance
- Select and prepare livestock ready for sale or transfer

Experiential Learning

All apprentices could attend a residential (overnight stay) at Skern Lodge in Bideford, North Devon, or at one of our 10 adventure centres across the UK.

- This experience provides added value to your apprentice's learning and is an opportunity for them to build confidence while undertaking often new, and exciting and learning-focused activities.
- Residential activities are designed to address the learning needs of you apprentice, as a result real personal growth can be achieved.



Mandatory Rural Skills Courses

As part of the apprenticeship, your apprentice will complete:

- Award in Emergency First Aid at Work, which is a minimum of 1-day course
- City & Guilds Level 2 Principles of Safe Handling and Application of Pesticides Guidance or Lantra Safe use of Pesticides
- Level 2 in Safe Use of Veterinary Medicines

Apprentice Entry Requirements

You will have to show a keen interest in farming as a career choice

At least one year's agricultural experience

GCSE grades of 4 or above in Maths and English

To have a suitable employer or to be actively looking for an employer

Optional Rural Skills Courses

We are working closely with local course providers so will be able to direct your employer to them if you require training in any of the below areas or you can use your chosen trainer. If you are operation any of these machines, then you have a legal obligation to be qualified and competent before operating.

- ATV operations
- UTV operations
- Tractor driving MO1
- Telehandler

Progression Opportunities with STS on Completion

- Level 3 apprenticeship Team Leader and Supervisor
- Level 5 apprenticeship Operations or Departmental Manager

