

## Shared Apprenticeships

0117 298 0822 contactus@sharedapprenticeships.com

We employ young people from the local community as entry-level construction apprentices on flexible work placements with main contractors and their supply chain.

## ✓ Social Impact & Qualitative Outcomes

- Not-for-profit Social Enterprise and member of national and local social enterprise networks
- o Supporting social value across all Themes of the Social Value Model and National TOMs Framework
- Economic
  - Engaging with local schools and supporting with careers activities
  - Advertising and interviewing in the local community
  - Employing young people from the local community
  - Creating careers on entry-level construction apprenticeships
- Wellbeing & Innovation
  - Supporting with mentoring and academic supervision
  - o Enhanced DBS, Prevent training, Safeguarding and Mental Health First Aid qualifications
  - Designated Safeguarding Lead
- Environmental
  - Fewer carbon emissions by enabling our apprentices to remain local
  - Construction apprenticeships typically include environmental content
  - Funding a saver Railcard to encourage our apprentices to travel by train where possible
- o Inequality
  - Bespoke Pre-Apprenticeship with support to help prepare young people for an apprenticeship
  - Engaged with organisations focused on Equality & Diversity e.g. Building People
  - Recruiting and supporting female apprentices into the industry

## Widening participation

- Creating careers in construction
- Employing entry-level Trade, Site Management, QS, Design and Civil Engineering apprentices
- Supporting our apprentices through to completion and full-time employment in the industry
- Seeking opportunities for onward progression onto higher/degree apprenticeships

## Easy-to-use service

- Helping contractors by removing the HR challenges of directly employing an apprentice
- Flexible contract durations and training start dates with local colleges and training providers
- Please call or email (above) Find out more about how we can help you to achieve your KPIs

